

### **IDCN Singapore offers helping hand to settle down more easily**

“Adaptation to Integration”: The Singapore chapter of the International Dual Career Network has successfully held its second event. Hosted by IDCN global member TOTAL, the attending 37 partners had the chance to learn more about the multi-ethnic society of Singapore. In addition, they were able to network with representatives from nine local corporate member companies.

While life as expats can be exciting, enriching and adventurous, it usually brings with it some challenges. One of the biggest is no doubt the adaptation to a new and often foreign culture, even more so such a diverse culture like in Singapore. The goal of the IDCN event was two-fold: to raise cultural awareness among expat families, making them aware of cultural adaptation and thus help them to integrate more easily. IDCN partners were furthermore given new insights into how to network with local consultants in Singapore and use social media platforms for their job hunt. “IDCN is an excellent platform for supporting dual career couples who have taken the decision to work outside of their home country. The collaborative and joint efforts of its corporate members make the endeavor very practical”, explains Sharon Lim, VP of Human Resources of Total in Singapore. “The event was well organized and attended by spouses. The topics presented were relevant and generated a lot of interest amongst the participants. I would like to thank Total and all the IDCN volunteers for their hard work and great organization in making this well attended event a success”, added Yen Fong Cheong, Director of Human Resources of Nestlé Singapore.



“As a following spouse, I know how challenging it can be when you arrive in a new country and want to pursue your career. Being part of a community such as IDCN is very helpful to help you develop your professional network, build relationships, share insights and get useful information to develop further your professional project while on expatriation”, explained Marie Chouteau, one of the speakers at the event.

The International Dual Career Network (IDCN) was first launched in 2011 by Nestlé, Philip Morris International, Ernst & Young and the Vaud Chamber of Commerce (CVCI) in the Lake Geneva region. Its aim is to facilitate the job search for mobile employees' partners and providing member companies access to a turnkey pool of talent. Currently, the network has 13 locations worldwide and over 100 corporate members. For more information about IDCN, please contact [membership.sg@idcn.info](mailto:membership.sg@idcn.info) or [contact@idcn.info](mailto:contact@idcn.info).