

New Global Executive Board and leadership changes for the International Dual Career Network

Vevey, November 4, 2016 – The International Dual Career Network (IDCN) has elected a new Global Executive Board at its annual General Assembly, on September 26th. This panel will manage the network until 2018. The IDCN Board consists of eight representatives from IDCN Global Corporate Members, who are generally in charge of International mobility, Recruitment or Diversity in the Human Resources departments of their organizations. The Board members are delegates from L'Oréal, ABB, Nestlé, Novartis, Philip Morris International, BNP Paribas and Mondelēz, who serve as volunteers on the IDCN board.

Pursuant to the election, IDCN will see a change of leadership: Latifa Taleb-Serre was elected as the new IDCN President. Latifa is the Head of International Mobility for France at L'Oréal in Paris. "In order to sustain the global IDCN brand, our long term goal is to expand not only in terms of Corporate Members, but also in geographic locations and industry sectors. We want to make our services available to a higher number of partners in Dual Career situations and offer them a wider range of job opportunities," explains Latifa as she discusses her vision for the next few years. She is taking over the role of President from Louise Barrelet, Global Expatriate Policies and Tax Manager at Nestlé. Louise will remain on the IDCN Board as Compliance Officer. IDCN would like to thank Louise for her excellent work and appreciates her ongoing commitment to the network.

Tobias Simons was elected as the new IDCN Vice President. He is the Head of Global Mobility for ABB in Zurich and has over ten years' HR experience.

The new IDCN Executive Board structure is:



IDCN President

Mrs. Latifa Taleb-Serre

Head of International Mobility for France, representative of L'Oréal S.A.



IDCN Vice President

Mr. Tobias Simons

Group Vice President, Head of Global Mobility
representative of ABB (Asea Brown Boveri) Ltd



IDCN General Secretary

Mrs. Raquel Blanc Gutiérrez

Vice President Diversity & Inclusion

representative of Philip Morris International Management S.A.



IDCN Treasurer

Mrs. Jane Harris

Head of Global Mobility

representative of Novartis



IDCN Compliance Officer

Mrs. Louise Barrelet

Global Expatriate Policies & Tax Manager

representative of Nestlé S.A.



Mr. Vincenzo Cuzzone

Head of Recruitment & Mobility Policies

representative of BNP Paribas



Mrs. Gemma Beech

Global Talent Acquisition Manager

representative of Mondelez International

The International Dual Career Network (IDCN) was first launched in 2011 by Nestlé, Philip Morris International, Ernst & Young and the Vaud Chamber of Commerce (CVCI) in the Lake Geneva region. Its aim is to facilitate the job search for mobile employees' partners and providing member companies access to a turnkey pool of talent. Currently, the network has 13 locations worldwide and over 100 Corporate Members. For more information about IDCN, please contact Marian Chiraches at contact@idcn.info.